



CABRILLO UNIFIED SCHOOL DISTRICT

498 Kelly Avenue, Half Moon Bay, CA 94019

MINUTES (Adopted) – March 10, 2011

Regular Governing Board Meeting

District Office Conference Room

Board Members Present:

Kirk Riemer
Freya McCamant
John Moseley
Rob Pappalardo

Board Members Absent:

Charles Gardner

Administrators at the Table:

Robert Gaskill, Superintendent
John Corry, Director, Personnel & Pupil Services
Wael Saleh, Chief Business Official
Elizabeth Schuck, Assistant Superintendent

Student Representative:

Ethan Hofmayer

CALL TO ORDER/QUORUM ESTABLISHED

President Moseley called the meeting to order at 6:00 p.m.

RECESS TO CLOSED SESSION

The Governing Board recessed to closed session at 6:01 p.m.

COMMENTS FROM THE PUBLIC RELATED TO ITEMS ON THE CLOSED SESSION AGENDA

None.

RECONVENE OPEN SESSION

President Moseley called open session to order at 7:12 p.m. He reported that the board met in closed session from 6:01 p.m. to 7:10 p.m. and took the following actions: The Governing Board voted 4-0 to expel a student from Half Moon Bay High School for the remainder of the spring 2011 semester and the fall (2011) semester, with the expulsion for the fall semester suspended. The student will be eligible for readmission to Half Moon Bay High School for the fall (2011) semester contingent on adherence to school rules, the rehabilitation plan, and a behavior contract.

Per Board Policy 5117, the Governing Board voted 4-0 to approve an interdistrict transfer into Half Moon Bay High School.

Under Personnel Matters, the Governing Board voted 4-0 to non re-elect one (1) Probationary One (1) certificated employee for the 2011-12 school year.

The Governing Board also voted 4-0 to release Twelve (12) Temporary certificated employees for the 2011-2012 school year.

No other action was taken.

PLEDGE OF ALLEGIANCE

Pledge of Allegiance was led by students from Farallone View Elementary School.

ADOPTION OF AGENDA

Member Riemer made the motion to approve the agenda as presented. Member McCamant made the second.

Passed: 4-0 (M-132)

STUDENT/STAFF/COMMUNITY RECOGNITION

Dr. Schuck recognized Diana Purucker, Kelly Farnsworth and Julia Thollaug for their roles in directing and producing the Farallone View second and third grade performance of Shakespeare's "A Comedy of Errors." Students Ela (Rafaela) Ugalde, Marcelo Ugalde, Galilea Patino and Gwinna Putz provided a brief performance in full costume.

COMMENTS FROM THE PUBLIC ON ITEMS NOT ON THE AGENDA

City Manager Laura Snideman and Council Member Rick Kowalczyk introduced themselves. Mr. Kowalczyk commented that he has been designated as the Council Liaison to the Governing Board and is looking forward to partnering with CUSD.

Bill Kehoe, parent at Half Moon Bay High School, spoke in opposition of eliminating zero (0) period at Half Moon Bay High School in general, and not offering the section of jazz band, more specifically. Public comment was closed at 7:33 p.m.

REPORTS/INFORMATION/PRESENTATIONS

Student Representative

Student Representative Ethan Hofmayer commented on the Battle of the Sexes Assembly held at the high school, the Talent Show, the Jazz Band and Chorale concert and this Friday's "Pajama

day.” He noted that yesterday a survivor of the Holocaust spoke at the school. This evening is the annual Art Studio. Next week, school elections are being held that will include the selection of a new student board representative. The spring musical *Beauty and the Beast* opens March 25. He also noted there is talk of moving the senior graduation outdoors to the football field which would allow more space and additional family members to attend. He concluded by commenting that The California Association of Student Council has introduced a pilot compass program “Student and Teacher Evaluations” and that students are very interested in having Half Moon Bay High School become a participant in this program.

Association Representatives

CUTA President Tom Cox voiced his strong objection to comments made by “a board member” that had appeared in The Half Moon Bay Review and seemed to imply that staffing reductions were due to the Association’s refusal to agree to further share the pain strategies.

CSEA Chapter President Stig Lynne declined comment.

Report on Bullying: Best Practices for Prevention and Intervention

Director Corry and site principals presented the report *Bullying: Best Practices for Prevention and Interventions*. Mr. Corry noted that administrators had attended a workshop and training conducted by the law firm of Dannis, Woliver, and Kelley earlier in the week. Principals briefly addressed the Governing Board on the types of programs, training opportunities, and community resolutions that are currently being provided for students at their respective sites. Mr. Corry concluded the presentation by noting that next steps for the District include training for all staff, getting additional input from students, identifying appropriate across-the-district measures, creating goals for next year, and addressing these issues on a Districtwide and communitywide basis.

Request to Amend Agenda

President Moseley suggested that the board address Action Item 13.c at this time due to the number of community members who wished to address the board on this matter. Trustee Riemer moved to address Action Item 13.c. at this point in the meeting. Trustee McCamant made the second.

Passed: 4-0 (M-133)

Roll Call: Rob Pappalardo – Yes
Kirk Riemer – Yes
Freya McCamant – Yes
John Moseley – Yes

Adopt Resolution No. 02-11 Decrease the Number of Certificated Employees Due to a Reduction in Particular Kinds of Service

Superintendent Gaskill briefly commented on the very volatile nature of state and district budgets and noted that the board was being asked to consider making provisional lay-offs by the March 15 statutory deadline.

President Moseley opened the meeting for Public Comment and 8:55 pm.

Liz Murphy, parent at Farallone View, commented on the loss of the principal position and her concerns over whether enough has been done to reduce administration costs at the district level. She added that parents would like a “voice” in how the future of Farallone View will be decided. She noted her appreciation of Governing Board Member Freya McCamant for her difficult role in serving as both a board member and a member of the School’s parent community and for listening and responding to questions from parents.

Todd Miller, parent at Farallone View, commented that he understands cuts have to be made but that the decision does not seem “fair”. He urged the board to consider a more even-handed approach and hopes the district as a whole will pull together to arrive at a better resolution.

Sarah Bunkin, parent at Farallone View noted her belief that the role of a principal is to bring vision, direction, and leadership to the school. She feels it is essential to have someone dedicated to Farallone View first. The Farallone View Community should not be singled out and needs a responsible, realistic plan.

Valarie Dubois, parent at Farallone View, noted her appreciation for “how hard the job is” for administrators and the board. She shared that there has been a significant amount of turnover in the principalship at the school and these changes affect the school’s ability to move forward and be innovative. She asked what percentage of time a reassigned administrator would be able to dedicate to the Farallone View principal position in the coming year.

Nina Greeley, parent at Farallone View noted the turnover in leadership at Farallone View has been very difficult. She hopes there is a chance for true consistency, leadership and ways to develop and improve their school. She asked “what are we looking at in a year?”

President Moseley closed public comment at 9:11 p.m.

Trustee McCamant commented as a parent, she feels there are very committed parents and teachers at Farallone View. She commented that the potential flipside for this decision is that it may allow for new opportunities and that the decision being made tonight is provisional allowing a two-month period for staff to work with students, parents, and teachers and administration to establish a new and positive direction for the school.

Trustee Pappalardo noted his sadness in having to face such difficult decisions at this point in time. He added that the community had hoped that Measure E would have been the “glue” to providing stable programming. He concluded by commenting that his obligation as a board member is to assist the district in maintaining fiscal solvency.

Trustee Riemer noted that Farallone View is not being “abandoned or punished.” The plan is to

always have a principal on site. It is time to think about additional revenue streams and actions. He added that even though the parcel tax was very important, we knew at the time it would not solve all of our financial issues.

President Moseley noted he has confidence in the Superintendent and that everyone will “roll up their sleeves and tackle this together.” He asked the public to “trust the process” as we work together to solve these problems.

Trustee Pappalardo made the motion to Adopt Resolution No. 02-11 Decrease the Number of Certificated Employees Due to a Reduction in Particular Kinds of Service. Trustee Riemer made the second.

Passed: 4-0 (M-134)

Roll Call: Rob Pappalardo – Yes
Kirk Riemer – Yes
Freya McCamant – Yes
John Moseley – Yes

Staff suggested that the Board should also consider Agenda Item 13.d. at this time given its relationship to the action just taken. Board members agreed to this recommendation via informal consensus.

Adopt Resolution No. 03-11 Criteria for Determining Order of Seniority for Employees with Same Date of First Paid Service

Trustee Pappalardo made a motion to Adopt Resolution 03-11 Criteria for Determining Order of Seniority for Employees with Same Date of First Paid Service. Dr. Riemer made the second.

Passed: 4-0 (M-135)

Roll Call: Rob Pappalardo – Yes
Kirk Riemer – Yes
Freya McCamant – Yes
John Moseley – Yes

COMMUNICATIONS

Board Members

Trustee Pappalardo noted his confidence that we have the energy of the community and Farallone View to get things done and solve the problems in front of us. He had the opportunity to be the Master of Ceremonies for the HEAL (Health, Environment, Agriculture, Learning) project’s annual fundraiser. In more of his role as a parent in the Hatch Elementary School community, he attended their annual auction to help raise needed funds for the school.

Trustee Riemer offered no comments.

Trustee McCamant commented that she had attended the “Best Practices to Stop Bullying” workshop and described the activity as “inspiring.” She added that it has been a tough week for her personally, wearing the hat of both a Farallone View parent and a board member. She expressed hope that we will be moving towards solutions everyone can work with.

President Moseley asked for everyone to keep calm and carry on. He read for the audience a list of potential goals for the upcoming year.

Superintendent

Superintendent Gaskill noted he had attended the Concert Chorale/Jazz Band Concert at Half Moon Bay High School and was impressed by the quality of the performance. He also attended the Hatch Elementary Schools Sock/Hop fundraiser and invited board members and community members to attend this Saturday’s Farallone View “Down on the Bayou” fundraiser. District employee groups will participate in a meeting on March 16 to discuss the 2011-2012 school year calendar and there may be interest in also addressing the 2012-2013 calendar at this time.

CONSENT AGENDA

Trustee Riemer made the motion and Member McCamant made the second to approve the following items under the Consent Agenda:

- a. Approve Certificated Personnel Report
- b. Approve Classified Personnel Report
- c. Approve Minutes of the February 5, 2011, Special Governing Board Meeting
- d. Approve Minutes of the February 10, 2011, Special Governing Board Meeting
- e. Approve Minutes of the February 10, 2011, Regular Governing Board Meeting
- f. Accept Enrollment Report: Sixth Month 2010-2011 School Year
- g. Approve Donations to the District
- h. Approve Overnight Field Trip for Half Moon Bay High School Track and Field Team to Santa Barbara, California March 25 – 27, 2011

Passed: 4-0 (M-136)

Roll Call: Rob Pappalardo – Yes
Kirk Riemer – Yes
John Moseley – Yes
Freya McCamant - Yes

ACTION ITEMS

Adopt Resolution No. 05-11 Second Interim Financial Report and Budget Revision for Fiscal Year 2010-2011

Chief Business Official, Wael Saleh reviewed the process for reviewing and adopting the Second Interim Financial Report. The district budget is adopted in June with Interim Reports due in December and March. He briefly reviewed the Second Interim changes to the District budget via a PowerPoint presentation.

Trustee Pappalardo made a motion to Adopt Resolution No. 05-11 Second Interim Financial Report and Budget Revision for Fiscal Year 2010-2011 as presented. Trustee Riemer made the second.

Passed: 4-0 (M-137)

Roll Call: Rob Pappalardo – Yes
Kirk Riemer – Yes
John Moseley – Yes
Freya McCamant - Yes

Adopt Resolution No. 04-11 to Enter into a California School Boards Association (CSBA) Sponsored Tax and Revenue Anticipation Note Agreement (TRAN) for the 2011-2012 Fiscal Year

Trustee McCamant made a motion to Adopt Resolution No. 04-11 to enter into a California School Boards Association (CSBA) Sponsored Tax and Revenue Anticipation Note Agreement (TRAN) for the 2011-2012 Fiscal Year. Trustee Pappalardo made the second.

Passed: 4-0 (M-138)

Roll Call: Rob Pappalardo – Yes
Kirk Riemer – Yes
John Moseley – Yes
Freya McCamant - Yes

Adopt Resolution No. 01-11 to Support Placing a State Revenue Extension Measure on the June Ballot

Trustee McCamant made a motion to Adopt Resolution No. 01-11 to support placing a State Revenue Extension Measure on the June ballot. Trustee Riemer made the second.

Passed: 4-0 (M-139)

Roll Call: Rob Pappalardo – Yes
Kirk Riemer – Yes
John Moseley – Yes
Freya McCamant - Yes

Adopt Resolution No. 06-11 in Support of Full Funding of County Mental health Services and Students with Disabilities

Trustee Riemer made a motion to Adopt Resolution No. 06-11 in support of full funding of County Mental Health Services for students with disabilities. Trustee Pappalardo made the second.

Passed: 4-0 (M-140)

Roll Call: Rob Pappalardo – Yes
Kirk Riemer – Yes
John Moseley – Yes
Freya McCamant - Yes

Cast District Ballot for Sub Region 5-B Representatives to the California School Boards Association’s Delegate Assembly

Trustee Riemer made a motion to cast the Board ballot in the following manner: Maria S. Luna (Jefferson Union HSD), Kevin Martinez (San Bruno Park ESD), and Carrie Dubois (San Carlos ESD). Trustee McCamant made the second.

Passed: 4-0 (M-141)

DISCUSSION ITEMS

Receive and Discuss Facilitator’s Notes from Special Board Meeting Held on February 5, 2011

ADJOURNMENT OF THE MEETING

Trustee McCamant made a motion to adjourn the meeting and discuss Item 14.a. Receive and Discuss Facilitator’s Notes from Special Board Meeting Held on February 5, 2011. Trustee Pappalardo made the second.

Passed: 4-0 (M-142)

The meeting was adjourned at 9:59 p.m.

Minutes prepared by Janice Olson, Administrative Assistant to the Superintendent
Minutes presented by Mr. Gaskill, Secretary to the Board

Certified by the Clerk of the Board

Date