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# ***PRESS RELEASE***

*Cabrillo Unified School District*

*January 19, 2010*

## **Board considers plan to downsize district office administrative team**

Responding to a need to need to cut an additional \$2.5 million in ongoing expenses for the 2010-2011 school year, Cabrillo Unified School District Superintendent Rob Gaskill unveiled a plan to realign and downsize the Senior Management Team as a cost-saving measure during the course of the January 14, 2010 Board meeting.

The proposed team structure would be as follows: the Superintendent, an Associate Superintendent of Curriculum and Instruction, and an Associate Superintendent of Fiscal, Personnel, and Student Services who would be supported by a newly-created Fiscal Analyst position (Confidential Employee status). Such a move would generate an estimated annual savings of approximately \$130,000 in administrative salaries partially offset by a \$48,000 increase in non-administrative staff costs.

Currently, the district is served by a four-member senior management team consisting of the Superintendent, the Assistant Superintendent of Curriculum and Instruction, the Director of Personnel, and the Director of Fiscal Services. All four of these positions carry line supervisory responsibilities.

The Board of Education reviewed the proposed changes on a “discussion only” basis during the course of the January 14, 2010 meeting. Formal action may be considered as early as February 11. If ultimately approved by the Board, this plan for reorganization would take effect January 1, 2011.

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**Contact Information: Rob Gaskill (CUSD Superintendent) 712.7112**

**Additional Information: See Proposed Organization and D.O. Restructure charts.**

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